Church Bylaws & Statement of Faith

Revised November 2025

God's Word *preached.*

WOODLAND PARK
BIBLE CHURCH

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Article 1: Name and Location

The name of this church is Woodland Park Bible Church ("WPBC"). This church is a Nonprofit Religious Corporation under the laws of the State of California. The principal office is located at 1093 Rock Springs Road, San Marcos, CA 92069.

Article 2: Purpose

This church is organized for exclusively religious purposes (including all charitable and related purposes common to a pastoral church ministry as defined by the Bible) in order to fulfill the Great Commission of our Lord Jesus Christ, which is contained in the following words: "And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age'" (Matthew 28:18-20).

Article 3: Statement of Faith

Section 3.1 | The Authority of the Bible

We believe the Bible, consisting of the sixty-six books of the Old and New Testaments, is the verbally inspired Word of God, it is without error in the original writings, and is the complete, infallible, sufficient and final authority for faith and practice (Matthew 5:18; John 17:17; 2 Timothy 3:16-17; 2 Peter 1:19-21; Revelation 22:18-19).

Section 3.02 | The Triunity of God

We believe there is only one God, eternally existing in three Persons — Father, Son, and Holy Spirit — Who are co-equal in their essential nature, attributes, and perfection; and are worthy of the same worship,

confidence, and obedience (Genesis 1:1; Deuteronomy 6:4; Matthew 28:19, 20; John 1:1-4; Acts 5:3-4; Hebrews 1:1-3).

Section 3.3 | The Person and Work of Jesus Christ

We believe Jesus Christ is God the Son, the promised Messiah, conceived in the flesh by the Holy Spirit, born of a virgin, true God and Man, without sin, and the only mediator between God and Man (Isaiah 7:14, 9:6-7; Matthew 1:18-25; Mark 14:61-62; John 1:1-3, 14, 29, 5:18, 8:58, 10:30; 2 Corinthians 5:21; Philippians 2:5-11; Colossians 2:9; 1 Timothy 2:5; Hebrews 1:2-9, 2:14-15; 1 John 5:20).

Jesus Christ, through His death on the cross, paid for all sin, completely satisfied the righteous wrath of God against sin, and provided redemption and forgiveness for all who believe. After His death, Jesus Christ arose bodily from the dead, was seen by many during a period of forty days, and then ascended into Heaven where He is seated at the right hand of God as our Advocate and High Priest, from which place He will some day return to establish His Kingdom on earth (Isaiah 53:5-6; Luke 24:36-43; John 1:18, 3:16, 20L25-28; Acts 1:6-11; Romans 3:21-26; 1 Corinthians 15:3-8, 20-23; Galatians 3:13; Colossians 1:13-14; 1 Thessalonians 4:13-18; Titus 2:13; 1 Peter 1:18-19, 2:24; 1 John 2:1-2; Revelation 20:6).

Section 3.4 | The Ministry of the Holy Spirit

We believe the Holy Spirit is that Person of the Triune Godhead who convicts men of sin, causes spiritual birth, indwells, seals, sanctifies, guides, equips, teaches, and fills the believer, thus enabling him to walk in obedience to God and His Word. We believe that the foundational and authenticating gifts gradually ceased functioning as gifts as the New Testament Scriptures were completed (John 3:5, 14:16-17, 26, 15:26-27, 16:7-15; Acts 1:8, 5:3-4; Romans 8:9, 14; 1 Corinthians 2:10-11, 6:11, 19, 12:4-13; 2 Corinthians 3:18; Galatians 5:16-18, 22-23; Ephesians 1:13-14, 4:30, 5:18-21; Ephesians 2:20; 1 Corinthians 13:9-12).

Section 3.5 | The Creation and Fall of Man

We believe that man was created by God in His own image and is not the product of evolution. He fell into sin through personal disobedience to the revealed will of God, lost his spiritual life, and became dead in sins and corrupt in nature. As a result sin has been transmitted to the entire human race, Jesus Christ excepted, and thus every person born into the world is sinful in nature and practice, is unable to save

himself, and faces eternal separation from God (Genesis 1:26-28, 2:7, 28-24, 3:1-24, 9:6; Matthew 19:4; Mark 7:21-23; John 8:42-44; Romans 1:18, 3:10, 23, 5:1; Ephesians 2:1-3).

Section 3.6 | The Salvation of Man

Eternal salvation from sin, death and hell is the free gift of God's grace. Christ voluntarily died as a substitutionary sacrifice for our sins and arose bodily from the dead, thus guaranteeing our own resurrection to eternal life. This salvation is not received by, nor based on, any sacrament, merit, or good work on our part. All who trust the Savior pass from death unto life, are forgiven of their sins, are accepted by the Father, and are born into His family by the regenerating work of the Holy Spirit through the Word of God (John 1:11-13, 3:16, 5:24, 10:28-30, 14:6; Acts 16:31; Romans 3:23-26, 5:8, 6:23, 8:28, 10:9-10; Ephesians 2:8-10; Titus 3:5; Hebrew 7:24-45; 1 Peter 1:18-19; 1 John 5:11-13).

We believe that election is the act of God by which, before the foundation of the world, He sovereignly chose in Christ those whom He graciously regenerates. Divine Election in no way destroys the responsibility of man since it comprehends all the means in connection with the end achieved (John 6:37, 44; Acts 13:48; Galatians 6:7-8).

Section 3.7 | The Destiny of Man

At Death, the redeemed pass immediately into the presence of Christ and there remain in joyful fellowship until their bodily resurrection unto life. The unsaved at death descend immediately into hades where they are kept under punishment until their bodily resurrection resulting in eternal damnation (Daniel 12:2; Luke 16:22-23, 23:43; 2 Corinthians 5:8; Philippians 3:10, 11, 21; Revelation 20:11-15).

Section 3.8 | The Nature and Organization of the Church

We believe that all who have placed their faith in Christ are united together immediately by the Holy Spirit into one spiritual body, the church, of which Christ is the Head. This body was formed on the day of Pentecost and will be completed at the coming of Christ for His own. In addition, the members of this one spiritual body are directed to associate themselves together in local churches for instruction, worship, prayer, fellowship, service, and the administration of the ordinances of baptism and the Lord's supper

(Matthew 16:18; Acts 2:41-47; 1 Corinthians 11:23-26, 12:13; Ephesians 1:22-23, 4:3; Colossians 1:18; Hebrews 10:25).

These local independent churches have been given the needed authority and scriptural guidelines for administering that order, discipline, and worship which Christ, the sovereign head, has appointed. The biblically designated officers serving under Christ and over the church are pastors/overseers and deacons (Acts 6:1-6; 1 Corinthians 14:40; Ephesians 4:11-12; 1 Timothy 3:1-13; Titus 1:5-9; 1 Peter 5:1-5).

Section 3.9 | Ordinances

We believe that Christ has commanded us to observe two New Testament ordinances, these include water baptism and the Lord's Supper. These are observed in obedience to our Lord as acts of love and devotion, and are not set forth as conditions of salvation. Christian baptism is the immersion of a believer in water in the name of the triune God and is an outward testimony of his belief in the death, burial and resurrection of the Lord Jesus Christ; likewise, Christ instituted the Lord's supper for commemoration of His atoning death. The elements are symbols of his body and shed blood (Matthew 28:16–20; Luke 22:19–20; Acts 2:41, 10:47–48; 1 Corinthians 11:23–29).

Section 3.10 | Future Events

We believe that one of the coming great events in the fulfillment of prophecy is the personal, bodily return of the Lord to remove from the earth His waiting church and to reward them according to their works (John 14:2-3; Romans 14:10-12; 1 Corinthians 3:11-15, 15:51-53; 2 Corinthians 5:10; 1 Thessalonians 4:15-17; Titus 2:11-13; Revelation 3:10).

We believe that another event yet to come is the seven-year period of tribulation during which the judgments of God will be poured out upon the unbelieving world. These judgments will climax with the return of Christ in glory to the earth. He will destroy His enemies and restore Israel to her land (Daniel 9:27, 12:1; Jeremiah 30:7; Matthew 24:15-31, 25:31-46; 2 Thessalonians 2:7-12; Revelation 16:1-19, 21, 19:1-21).

We believe that Christ will then establish His thousand-year kingdom in which the saints will reign with Him over Israel and all the nations of the earth (Deuteronomy 30:1-10; Isaiah 11:1-16, 65:17-25; Ezekiel 37:21-28; Revelation 19:11, 20:1-6).

At the close of the thousand year reign the unsaved dead will be raised and committed to eternal punishment and the saved will enter the eternal state of glory with God (Mark 9:43-48; 1 Corinthians 15:24-28; 2 Thessalonians 1:9, 2 Peter 3:10-13; Revelation 20:11-15, 21:1-4, 22:5, 11).

Section 3.11 | Marriage, Gender, and Sexuality

God created man and woman as unique biological persons designed to complete each other (Genesis 2:18, 23). He instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society (Gen. 2:20-24. Jesus Christ reinforces this teaching in Mark 10:6-9).

Thus, in a Christian wedding ceremony, which precedes the marriage relationship, the groom and bride publicly declare their love and commitment to one another before God, family, and friends. Following their exchange of vows (mutual covenant), they are pronounced husband and wife, according to the Father, the Son, and the Holy Spirit. This Christian tradition honors the truth of Scripture (Genesis 2:24).

Sexual intercourse within the marriage relationship is regarded as good and honorable (Heb. 13:4; 1 Cor. 7:3-5). In their sexual consummation, the two become "one flesh," whereupon, God joins them together into a permanent relationship (Matthew 19:6). Consequently, marriage is exclusively the union of one genetic male and one genetic female. Sexual behavior outside the marriage relationship, including adultery, incest, child molestation, prostitution, and homosexuality, is expressly forbidden (1 Corinthians 6:9; Romans 1:26-27).

Article 4: Corporate Membership

Section 4.1 | Corporate Members

The Corporation shall have no members. Any action which would otherwise require approval by a majority of all members shall only require approval of the Elder Team, which serves as the Director of the Corporation. All rights which would otherwise vest in the members shall vest in the Elder Team.

Section 4.2 | Members of the Church

Nothing contained in this Article or Article 5 shall be construed to limit the right of the Corporation to refer to persons associated with the Corporation as 'church members' even though such persons are not members of the Corporation. No such reference, whether within or outside these Bylaws, shall be deemed to confer membership in the Corporation

Section 4.3 | Corporate Officers

Section 4.3a | Officers

The officers of the Corporation shall be a Chairman, a Secretary, and a Treasurer. The same individual may occupy both offices of Secretary and Treasurer.

Section 4.3b | Election and Duration

The officers of the Corporation shall be chosen by, and shall serve at, the pleasure of the Elder Team. Each officer shall hold his office until he shall resign, be removed, become otherwise disqualified to serve, or until his successor shall be elected and qualified.

Section 4.3c | Removal and Resignation

Any officer may resign by personal volition or, if an Elder, be removed upon disqualification and removal of an Elder per Article 6.5.

Section 4.3d | Vacancies

A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in Article 4 for regular election or appointment to such office, provided that such vacancies shall be filled as they occur and are not required to be filled on an annual basis.

Section 4.3e | Inability to Act

In the case of absence or inability to act of any officer of the Corporation, the Elder Team may from time to time delegate the powers or duties of such officer to any other officer or other Elder whom the Elder Team may select.

Section 4.3f | Chairman

The Chairman shall preside at all meetings of the Corporation.

Section 4.3g | Secretary

The Secretary shall keep, or cause to be kept, a book of minutes of all meetings of the Elder Team and meetings of the church members, and shall keep, or cause to be kept, all organizational documents of the Corporation.

Section 4.3h | Treasurer

The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the Corporation. The Treasurer shall deposit, or cause to be deposited, all monies and other valuables in the name and to the credit of the Corporation with such depositories as may be designated by the Elder Team. The Treasurer shall disburse, or cause to be disbursed, the funds of the Corporation as may be ordered by the Elder Team, shall render, or cause to be rendered, to the Chairman and the Elders, whenever they request it, an account of all the transactions and of the financial condition of the Corporation, and shall have such other powers and perform such other duties as may be prescribed by the Elder Team. The Treasurer shall make, or cause to be made, the

financial reports at each regular Elder Team meeting and at any meetings of church members where such financial reports are to be provided, and shall keep, or cause to be kept, a record of all individual donations received by the Corporation.

Article 5: Church Membership

Section 5.1 | Qualifications for Membership

The membership of this church shall consist only of persons who give credible evidence of regeneration, who have been baptized by immersion following a profession of faith in the Lord Jesus Christ, who are in general agreement with and committed to the doctrine and spiritual principles announced and set forth in these Bylaws and Statement of Faith, who have completed the application process to the satisfaction of the Elder Team (see Article 5.2), and who have passed their eighteenth (18) birthday. Membership shall not be assignable by proxy by any officer or church member, nor shall membership vest to any personal representative, heir, or devisee.

Section 5.2 | Application for Membership

In order to be formally received into membership, a candidate must attend a new members' class, complete and submit a membership application, complete an interview with an Elder, and be approved by a vote of the Elder Team. Membership candidates shall be presented for affirmation to the congregation three (3) weeks prior to a reception service. Should significant, credible reservations concerning the candidate's qualifications for membership as outlined in Article 5.1 arise from among the congregation during this time, the Elders shall investigate all such claims and reevaluate his or her candidacy accordingly. Once approved, the candidate will be brought before the congregation at a regularly scheduled worship service in which he or she will publicly affirm his or her membership commitments before the congregation, and then be welcomed into membership.

Section 5.3 | Denial of Membership

The Elder Team shall deny membership to anyone not qualifying for membership in accordance with the requirements outlined in Articles 5.1 and 5.2.

Section 5.4 | Duties of Members

Members shall be expected to walk in Christian love, prayerfulness, and righteousness; to exercise a mutual care for one another; to hold one another accountable to biblical standards of belief and conduct; to promote the growth of the body in Christ-likeness by faithfully committing to regular attendance, service, and fellowship; to contribute, as faithful stewards, such time, talent, and treasure in the measure that Christ prospers them; to teach the truths of Scripture to those under their care; to seek the salvation of unsaved family and acquaintances; and to willingly submit to the oversight of the Elders of WPBC and seek counsel from them as needed.

Section 5.5 | Privileges of Members

Section 5.5a | Voting and Affirmation

On those matters that the Elder Team submits to the congregation for either vote or affirmation, voting and affirmation privileges are restricted to church members who are not under any disciplinary action.

Section 5.5b | Beneficiary of Resources

The church's assets and resources are given voluntarily by the Lord's people and/or secured thereby for the purposes of carrying out the Great Commission according to the church's Purpose (see Article 2) and for seeing to the material needs of the members of the congregation (Acts 2:45, 6:1-6, 11:29-30, Romans 15:25-26, 1 Corinthians 16:1-3, 1 Timothy 5:3-16, 1 John 3:17-18). Such assets and resources include but are not limited to: finances; facilities; property; accounts; or assets tangible and intangible, whether physical, virtual, digital, or otherwise. Access to the church's assets and resources in the form of support, benevolence, access, and use are restricted to church members who are not under any disciplinary action. The church's assets and resources are not available to non-members or to the general public for any purpose, though exceptions may be made at the sole discretion of the Elder Team, and only when such

exceptions do not conflict with the church's Purpose (see Article 2) or any other limitations specified in these Bylaws (e.g. Article 9.4), and when such exceptions do not require the church to compromise its Statement of Faith (see Article 3).

Section 5.5c | Service and Responsibility

Service in the church's ministries and positions of authority, leadership, and stewardship within the church are reserved for church members who are not under any disciplinary action and who meet the applicable biblical qualifications. Exceptions may temporarily be made at the sole discretion of the Elders in special circumstances (e.g., when assistance from outside parties or agencies is necessary and/or expedient; or in the cases of visiting missionaries, itinerate teachers, guest musicians, etc.), and when such exceptions do not conflict with the church's Purpose (see Article 2) or require it to compromise its Statement of Faith (see Article 3).

Section 5.5d | Attendance at Meetings

Church members may attend any special or regular church meetings. Members may also attend the regular meeting of the Elder Team, provided they notify the Elders beforehand of their intent to attend, and provide a written agenda of the matters they intend to discuss or inquire about, and with the understanding that they are attending as an observer and not a participant (aside from the aforementioned matters). Members may not sit in on portions of an Elders Meeting during which shepherding or confidential matters are discussed (see Article 6.6c).

Section 5.5e | Inspection of Records

Members have certain rights concerning inspection of the church's records. For details, see Article 11.3.

Section 5.6 | Discipline and Restoration of Members

Members of WPBC who knowingly attempt to propagate doctrine that is in opposition to the agreed upon Statement of Faith (see Article 3), or who engage in conduct that is in violation of the Duties of Members (see section 5.4) and/or the clear commands and principles required of believers as outlined in Scripture,

shall be subject to church discipline, including possible dismissal from membership in accordance with Matthew 18:15-18.

Section 5.6a | Process for Church Discipline

(1) Personal Confrontation. Any member of WPBC who observes a fellow member propagating teaching that is in opposition to the agreed upon Statement of Faith or engaging in conduct that is in violation of Scripture, is obligated to confront the individual in private in a spirit of love. If the erring individual repents, the matter is to be considered resolved (Matthew 18:15, Galatians 6:1-2, James 5:19-20).

(2) Private Warning. If the erring individual refuses to repent after a personal confrontation, the one who confronted is then obligated to go again to the individual, this time taking along one or two members who are not under any disciplinary action who shall serve as witnesses to confirm that the sin has occurred or is continuing to occur, and that the erring individual has been sufficiently warned according to Scriptural principles. If at this point the erring individual repents, the matter is to be considered resolved (Matthew 18:16, 1 Timothy 5:19).

(3) Elder Intervention. As a matter of practical wisdom, if the erring individual refuses to repent after a private warning, one or more persons from the warning party are to go to the Elders and notify them of the sin and unrepentance. The erring individual is then to be confronted privately by two or more Elders, along with one or more members of the warning party. If at this point the erring individual repents, the matter is to be considered resolved.

(4) Public Warning. If the erring individual refuses to repent after the intervention of the Elders, or if he or she refuses to meet with the Elders, the Elders shall inform the congregation of the erring individual at a regularly scheduled worship service and urge the members of the church to call the erring individual to repentance (Matthew 18:17).

(5) Dismissal. If the erring individual refuses to repent after the members of the church have been given sufficient time and opportunity to call him or her to repentance, he or she shall be publicly dismissed from membership at a regularly scheduled worship service and will be barred from participation in any church function. Members shall be urged to cease regular interaction with him or her unless for the purpose of calling him or her to repentance (Matthew 18:18,1 Corinthians 5, 2 Thessalonians 3:14-15).

(5) Special Cases. Notwithstanding the foregoing, in the event of a serious and immediate threat to the church, the Elders in the exercise of their discretion may proceed directly to either the fourth or fifth stages of the church discipline process (see Article 5.6a(4) and (5), respectively) when one or more of the following have occurred:

A. Where the transgression and the refusal to repent have been public, i.e. openly and to the offense of the whole church (1 Corinthians 5:1-5)

B. Where the disciplined party has taught or otherwise disseminated doctrine deemed false or erroneous by the Elders, then chosen to disregard the direction and reproof of the Elders (Romans 16:17)

C. Where the disciplined party has been warned twice to cease from factious and divisive conduct and has chosen to disregard that warning (Titus 3:10-11).

Section 5.6b | Procedure for Restoration

If, after a brother or sister has been dismissed from membership, or at any time in the process after the Public Warning stage of church discipline has been carried out, he or she heeds the warning, demonstrates repentance, and requests reinstatement or reaffirmation of good standing in the church, the Elder Team, upon satisfactory evaluation, shall publicly present the brother or sister for restoration of membership or publicly reaffirm his or her good standing, along with all rights, duties, and privileges, with the exception that no leadership position shall be granted to the brother or sister for a period of one year. In the case of an Elder who has been dismissed, the office of Elder shall be suspended for that member indefinitely.

Section 5.6c | Forfeiture of Resignation and/or Appeal to Civil Courts

Any member of WPBC who is under church discipline proceedings as outlined in Article 5.6a forfeits the right to resign from membership. Furthermore, any member of WPBC who is under church discipline proceedings as outlined in Article 5.6a agrees to abstain from appealing to any civil court as the result of public statements or dismissal which may result from such proceedings in accordance with the guidelines specified under Article 5.6a.

Section 5.7 | Removal from Membership

Members of WPBC shall only be removed from membership under the following circumstances:

Section 5.7a | At the Member's Request

Any member of WPBC who is not under the church discipline process as outlined in Article 5.6a may be removed from membership at his or her request by informing the Elder Team. If a member chooses to withdraw membership due to specific problems or disappointments with the church, the Elder Team shall attempt to resolve these matters if at all possible within reason so that the member may reconsider withdrawing and prayerfully consider retaining membership. If the matter is unable to be resolved, the Elder Team shall be available to assist in helping the individual to find a church of like faith and practice that will serve him or her more effectively.

Section 5.7b | Prolonged Absence

If a member of WPBC has been absent from the corporate worship of the church for a period of six (6) months without communicating a sufficient reason (e.g. prolonged vacation or illness), and the Elder Team has attempted to reach him or her unsuccessfully, or has done so and determined that the reason for the absence is insufficient, his or her membership may be removed by the Elder Team, and, if possible, he or she will be notified by letter.

Section 5.7c | Dismissal

Any member of WPBC who has been publicly dismissed from membership according to the church discipline process outlined in Article 5.6a will be officially removed from the membership rolls.

Article 6: Elders

Section 6.1 | Duties of Elders

As under-shepherds of the Lord Jesus Christ, who is the Chief Shepherd, the Elders are responsible for the shepherding and oversight of the flock (Acts 20:17, 28, 1 Timothy 5:17, 1 Peter 5:1-4). The Elder Team is the governing body of the church, and, for the purposes of doctrine, practice, policy, and discipline, is the church's final interpretive authority on the Bible's meaning and application within the bounds of the historic, biblical, New Testament Christian faith as contained in the Protestant Scriptures. The Elder Team is also responsible for evaluating and selecting for support all foreign and local missions efforts in keeping with our Purpose and Statement of Faith (Articles 2 and 3). For the purposes of the activities and affairs of the Corporation, the Elder Team is responsible for overseeing and managing, or ensuring the oversight and management of, all of the church's affairs, including establishing policies and practices, making financial and legal decisions, and selecting, supervising, and removing all officers, staff, and employees. While exercising authority over the membership of the church on behalf of the Lord Jesus Christ, the congregation has the obligation not only to submit to the authority of the Elders, but to hold them accountable through input, affirmation, and appeal (1 Thessalonians 5:12-13, Hebrews 13:17). All binding decisions or commitments shall be under the sole authority of the Elders, albeit with the communication of such decisions and commitments to, and consideration of all input and appeals from, the congregation.

Section 6.2 | Qualifications of Elders

The Elder Team shall consist of men who are qualified according to the biblical requirements set forth in 1 Timothy 3:1-7 and Titus 1:5-9. Only men may serve as Elders (1 Timothy 2:12, 3:2, Titus 1:6), and no man may become an Elder unless he has been a member of WPBC for at least twelve (12) months, except in the case of the Pastor-Teacher or a Staff Pastor, who shall become Elders immediately upon installation (cf. 1 Timothy 5:22).

Section 6.3 | Composition of the Elder Team

The Elder Team shall be composed of both Staff Elders and Lay Elders and shall consist of a minimum

of three (3) Elders at any given time, with at least one of the three being a Lay Elder, unless there are less than three qualified men in the church, in which case accountability for oversight is to be sought from the Elders of a church of like faith and practice until additional Elders are able to be identified and installed. The Elders shall use wisdom in determining the maximum number of Elders that shall make up the Elder Team at any given time, taking into account the size of the congregation and the number of qualified men.

Section 6.4 | Selection, Affirmation, and Tenure of Elders

At the discretion of the Elder Team, men who are believed to meet the biblical qualifications for the office of Elder, and who have been members of WPBC for a minimum of twelve (12) months (see Section 6.2), may be selected to participate in an application process, upon which the Elders may approve the candidate. The candidate shall then be presented for affirmation to the congregation three (3) weeks prior to an installation service. Should significant, credible reservations concerning the candidate's biblical qualifications arise from among the congregation during this time, the Elders shall investigate all such claims and reevaluate his candidacy accordingly. Provided an Elder meets all biblical requirements for service in that capacity, there are no required or defined limits on his term of office.

Section 6.5 | Removal of Elders

Elders shall be removed from office at any regular or special meeting of the Elder Team only under the following circumstances:

Section 6.5a | Personal Request

An Elder may resign from office at any time by submitting written notice to the Elder Team.

Section 6.5b | Decision of the Elder Team

If the Elder Team determines that an Elder has violated, or is not functioning according to, the requirements set forth in 1 Timothy 3:1-7 and Titus 1:5-9, or that he is no longer mentally or physically capable of performing the duties of the office, he may be removed from office immediately by a unanimous vote of the Elder Team, with the Elder in question being excluded from the vote.

Section 6.6 | Meetings of the Elder Team

The Elder Team shall meet at least once per month on a mutually agreed upon day/time. A special meeting may be convened at the call of the Chairman, the Pastor-Teacher, or any two members of the Elder Team. Notice of the meeting shall be given to all Elders prior to its convening.

Section 6.6a | Chairman

Chairmanship of the Elder Team shall be determined by the Elder Team on a rotating basis.

Section 6.6b | Quorum

A simple majority of the Elder Team shall comprise a quorum. Under no circumstances shall a meeting be held with less than a quorum. Elders may participate in meetings virtually through the use of technology, provided that all the Elders participating are able to hear one another.

Section 6.6c | Confidentiality

Discussions by the Elder Team of items related to shepherding or of a personal nature shall not be entered in the minutes of the Elder Team meeting. Such matters may be included as attachments to the minutes, with any redactions or omissions as appropriate, and may include but not be limited to: matters related to pastoral counseling of individuals; matters related to the discipline of members or Elders (see Articles 5.6, 5.7, and 6.5); other items of a personal nature, revelation of which would result in unnecessary embarrassment to the parties involved.

Section 6.7 | Decisions of the Elder Team

All decisions made by the Elder Team shall be made by a unanimous vote of all Elders, in a spirit of humility, with each Elder regarding one another above himself. Only in the case of a vote to remove an Elder from office (see section 6.4b), or to determine or amend the compensation of a Staff Elder, shall the Elder with whom the issue is in regard be excluded from the vote.

Section 6.8 | Action Without Meeting

Any action required or permitted to be taken by the Elder Team may be taken without a meeting if all members of the Elder Team shall individually or collectively consent. Such consent or consents shall have the same effect as a unanimous vote of the Elder Team and shall be documented in the minutes of the next scheduled meeting of the Elder Team.

Section 6.9 | Rights of Inspection

Every Elder shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind related to the Corporation and to inspect the physical properties of the Corporation of which such person is an Elder, for a purpose reasonably related to such person's interest as an Elder.

Article 7: Diaconate

Section 7.1 | Qualifications of Deacons and Deaconesses

Deacons shall be church members who meet the qualifications of 1 Timothy 3:8-13 and who have been members for a minimum of 12 (twelve) months. Deaconesses shall be church members who meet the qualifications of 1 Timothy 3:11 and who have been members for a minimum of 12 (twelve) months.

Section 7.1 | Selection of Deacons and Deaconesses

Candidates for deacon and deaconess ("deacon") shall be nominated by the Elder Team, or by members of the church at the request of the Elder Team. The Elder Team shall then review, and, at its sole discretion, proceed to interview and select those who will serve as deacon. Deacon candidates shall then be presented for affirmation to the congregation, at a special meeting or a regular service, three (3) weeks prior to installation. Should significant, credible reservations concerning the candidate's biblical qualifications arise from among the congregation during this time, the Elders shall investigate all such claims and reevaluate his or her candidacy accordingly. Provided a deacon meets all biblical requirements for service in that

capacity, the Elders shall proceed with installation of the candidate to the diaconate. Once installed, there are no required, or defined, limits on his or her term of office.

Section 7.3 | Duties of Deacons

The diaconate shall bring considered recommendations to the Elder Team concerning ministries and provide a wider base of counsel to the Elder Team, having the oversight of specific ministries. The diaconate shall be under the oversight of the elders and accountable to the Elder Team in all matters. Deacons shall assist the elders in the shepherding of the saints, assist the Pastor-Teacher at Communion and baptismal services, aid in the general spiritual care of the church, and perform other duties as assigned by the Elder Team. Deaconesses shall prepare the Communion elements, assist the Pastor at baptismal services and in the general spiritual care of the church, and shall assist in the care of the sick and needy.

Article 8: Pastor-Teacher and Staff

Section 8.1 | Duties of the Pastor-Teacher

The Pastor-Teacher shall conduct, or arrange for the conduction of, all public and regular services of the church, and shall be responsible for general oversight of the spiritual welfare of the church. In the absence of the Pastor-Teacher, the Elder Team (or a duly appointed Committee of the Elder Team) shall be responsible to arrange for the public and regular services of the church. Once installed, the Pastor-Teacher shall become a member of WPBC. As a member of the Elder Team, the Pastor-Teacher shall maintain the biblical requirements for eldership and be accountable to his fellow Elders.

Section 8.2 | Selection and Dismissal of the Pastor-Teacher

The Pastor-Teacher shall be selected and confirmed by the Elder Team at its sole discretion. He shall be presented for affirmation to the congregation, at a special meeting or a regular service, three (3) weeks prior to installation. Should significant, credible reservations concerning the candidate's biblical qualifications arise from among the congregation during this time, the Elders shall investigate all such claims and reevaluate his candidacy accordingly. Once installed, the Pastor-Teacher shall remain in office for an

indefinite period of time subject to the following reservations: the Elders reserve the right to dismiss the Pastor-Teacher upon giving him one month's written notice of its intention to dismiss; the Pastor-Teacher must give one month's notice if he intends to resign; the time limit of a Pastor-Teacher's resignation or dismissal is subject to a lesser time if both the Pastor-Teacher and the church by mutual agreement provide otherwise.

Section 8.3 | Church Staff

All church staff shall be members of WPBC and shall be selected and confirmed by the Elder Team at its sole discretion, and shall be under the direct supervision of an Elder. Staff may voluntarily resign at any time through written notification to the Elder Team, or may be terminated by the Elder Team at any time in accordance with California State Law.

Section 8.4 | Staff Pastors

Staff Pastors shall be selected and confirmed by the Elder Team at its sole discretion. Staff Pastor candidates shall be presented for affirmation to the congregation, at a special meeting or a regular service, three (3) weeks prior to installation. Should significant, credible reservations concerning his biblical qualifications arise from among the congregation during this time, the Elders shall investigate all such claims and reevaluate his candidacy accordingly. Once installed, Staff Pastors shall become members of WPBC, shall remain in office for an indefinite period of time subject to the same reservations as outlined for the Pastor-Teacher in Article 8.2, and shall work in cooperation with, and under the direction of, the Pastor-Teacher. As members of the Elder Team, Staff Pastors shall maintain the biblical requirements for Eldership and be accountable to their fellow Elders.

Article 9: Ordination, Licensing, and Commissioning

Section 9.1 | Ordination

Ordination refers to the unanimous recognition by the Elder Team of a man's call to the ministry, preparation as a shepherd, and qualification to serve as an Elder. Ordination shall be conferred for life, so long as the man continues to manifest the qualifications of Eldership.

Section 9.2 | Licensing

The license is issued by the Elder Team and is given in recognition of a man's service in a ministry. Its aim is to allow a man to perform the ecclesiastical duties and functions of the church. Licenses will be evaluated, and issued or renewed, each year at the sole discretion of the Elders. Licenses shall be issued only to church members of WPBC.

Section 9.3 | Commissioning

When local-church certification is required for ministry, or where ordination would otherwise be unnecessary or inappropriate, a person may be commissioned by the Elder Team to minister. This commissioning continues as long as the opportunity to minister remains in effect and as long as the person maintains the qualifications for ministry, or until the Elder Team in its sole discretion revokes the commissioning.

Section 9.4 | Marriages and Weddings

All who are ordained, licensed, commissioned, or otherwise authorized by this church to solemnize marriages may do so, in the exercise of religious freedom, only where the participants are one man and one woman (Genesis 2:21-24, Matthew 19:4-6, Mark 10:6-9). Church facilities may be used for weddings only where both prospective spouses are church members who are not under any disciplinary action. Church facilities are not available to non-members or the general public for that purpose.

Article 10: Settlement of Disputes

In any dispute arising between church members, pastors, or staff pertaining to any matter of spiritual teaching or practices, church finances, or title to property purchased with church contributions, the dispute shall be resolved by the Elder Team of the church (or a duly appointed Committee of the Elder Team). A decision shall be reached after prayerful consideration, in a spirit of humility, with each Elder regarding one another before himself and striving to preserve the unity of the Spirit in the bond of peace (1 Corinthians 6:1-5, Ephesians 4:1-3).

Article 11: Corporate Records and Reports

Section 11.1 | Corporate Records and Reports

The Corporation shall maintain adequate and correct accounts, books, and records of its business and properties. All such books, records, and accounts shall be kept at its principal place of business in the State of California, as fixed by the Elder Team.

Section 11.2 | Fiscal Year of the Corporation

The fiscal year of the Corporation shall begin on the first day of January and end on the last day of December each year.

Section 11.3 | Inspection of Records

The following records shall be open to inspection by all church members at all reasonable times during office hours: the original or a copy of this Statement of Faith and Bylaws, as amended or otherwise altered to date, and certified by the Secretary; minutes of meetings of the Elder Team and of regular and special meetings of the church; general church budget information. Confidential records as defined in Article 6.6c will not be available to members. Individual giving records shall not be available to any members, Elders, or officers, but only to the Treasurer and duly appointed financial assistants.

Article 12: Receipt, Investment, and Disbursement of Funds

Section 12.1 | Receipt of Funds

The Corporation shall receive all monies or other properties transferred to it for the purposes for which the Corporation was formed (as shown by the Articles of Incorporation). However, nothing contained herein shall require the Elder Team to accept or receive any money or property of any kind if it shall determine in its discretion that receipt of such money or property is contrary to the expressed purposes of the Corporation as shown by said Articles and these Bylaws and Statement of Faith.

Section 12.2 | Management of Funds

The Corporation shall hold, manage, and disburse any funds or properties received by it from any source in a manner that is consistent with the expressed Purpose of this Corporation (see Article 2). This Corporation is not organized for the private gain of any person or officer, except that the Corporation shall be authorized and empowered to pay reasonable, measurable, and verifiable competitive compensation for services rendered to the Corporation.

Article 13: Miscellaneous Provisions

Section 13.1 | Endorsement of Documents

The Elder Team, except as in the Bylaws otherwise provided, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless so authorized by the Elder Team, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or agreement, or to pledge its credit, or to render it liable for any purpose or to any amount.

Section 13.2 | Instruments in Writing

All checks, drafts, demands for money, notes of the Corporation, and all written contracts of the Corporation shall be signed by such officer or officers, agent or agents, as the Elder Team may from time to time by resolution designate.

Section 13.3 | Amendments

These Bylaws may be amended, and new and additional Bylaws may be made from time to time at any time by the Elder Team in the exercise of the power granted to said Elder Team in these Bylaws. Whenever an amendment or new Bylaw is adopted, it shall be copied in the book of minutes with the original Bylaws, in the appropriate place. If any Bylaw is repealed, the fact of repeal with the date of the meeting at which the repeal was enacted or written assent was filed shall be stated in said book.

Section 13.4 | Prohibitions

This corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from Federal income tax under Section 501(c)(3) of the IRS code.

Article 14: Dissolution

Upon dissolution of this Corporation, all of the assets remaining after payment of, or provision for, all of its liabilities shall be distributed or transferred to one or more exempt organizations, described in section 501(c)(3) of the Internal Revenue Code, who hold similar purposes with this corporation as identified in Article 2 of these Bylaws.